**Employer Association Newsletter Suggested Text**

**Medicaid renewals and enrollment in employer coverage**

Since March 2020, federal COVID-19-related protections have allowed people to stay enrolled in Oregon Health Plan benefits even if their circumstances changed. Those protections are ending, and many current OHP members are expected to lose their coverage over the next year and may need to join their employer’s health insurance plans. If an employer offers health insurance to its employees, an eligible employee can enroll in the employer’s health plan within 60 days after they lose OHP benefits. Starting in April 2023 people may lose their Oregon Health Plan coverage at different points during the 14 months allotted for this process. State officials are asking employers to help Oregonians maintain its near-universal rate of health coverage. Employers can do this in a few ways:

1. If you offer health coverage to your employees, you should follow your typical process of adding employees who are eligible for your benefits to your plan by contacting your insurance agent/broker or whoever manages your group health plan. Note that loss of OHP (Medicaid) benefits is a qualifying life event permitting eligible employees to request a special enrollment period in your company plan within 60 days following loss of OHP benefits.
2. If you don’t offer health coverage, you have employees who do not qualify for your organization’s group health coverage (part-timers or contractors, for example), or the coverage you offer is considered unaffordable, please encourage your employees to consider coverage for individuals and families through the Oregon Health Insurance Marketplace. Employees can learn more by visiting [OregonHealthCare.gov](https://OregonHealthCare.gov).
3. If you don’t offer health coverage but would like to, you can create a group insurance plan and invite employees to sign up. If your company has 50 or fewer employees, you can visit [orhim.info/employers](https://orhim.info/employers) to consider your small employer options.

Over the next year, employers can work with employees to ensure everyone stays covered and that Oregon continues to lead the way in providing access to health coverage for everyone. For more information about how to support your employees during this transition, please visit: [orhim.info/transition](https://orhim.info/transition).